

**Teamwork makes  
the dream work**



Student recognition affords lots of  
"buy in" from our student  
community.



**Building  
Strong,  
Positive  
Character  
Is Our  
Focus!**



**Lonnie Jackson Academy**

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**Lonnie  
Jackson  
Academy**



**Positive Behavioral  
Interventions and  
Supports (PBIS)**



## PBIS at LJA

PBIS (Positive Behavioral Interventions and Supports) is an essential part of Lonnie Jackson Academy's (LJA) commitment to improving student learning and addressing the need for Social-Emotional Learning. PBIS is a framework that we use to teach our students behavioral expectations. We designate time in our daily schedule to teach and reteach expected behaviors, as well as how to apply those behaviors through various social settings. Second Step is the program used to teach our students those appropriate behaviors and how to build positive relationships. Additionally, we designate the 1st Wednesday of each month to conduct our 'Town Hall Meeting.' During this assembly, students are afforded another opportunity to revisit the PBIS Expectations and get engaged in the school community.

At LJA, we have three expectations that we have centered around PBIS. Those expectations are: **Be Kind, Be Safe, Be Responsible.** Our PBIS Expectations are posted throughout our school. Our students are recognized daily by faculty and staff members for following and displaying those expectations in the classroom, hallway, cafeteria, restroom and school assemblies/events. This recognition affords our students an opportunity to receive 'ME' and 'BEE' Bucks. 'ME' Bucks are awarded to individual students and 'BEE' Bucks are awarded to an entire class.

### Town Hall Meeting



#### The Proof is in the Pudding

We implemented a "Silent Bee" award to promote positive student behavior while entering, attending, and exiting the Town Hall meeting. This has been a TREMENDOUS success! Our students are eager to participate in this classroom competition to see who receives this award for displaying the highest level of self-control. The biggest incentive is the "bragging rights" that the winning class holds until the next Town Hall meeting.

#### Other Benefits

- \*Office discipline referrals have been dramatically decreased, by more than 50%, in 1 year.
- \*School Climate Score increased by 2 stars in one year.
- \*Students have a voice in decisions that impact them.

### 'ME' and 'BEE' Bucks

#### 'ME' Bucks



- Allow students to visit the **HONEY WAGON**
- The **HONEY WAGON** runs twice a month... Students need "Me" Bucks and Cash Money
- Students with 10 "Me" Bucks can select a **PRIZE** from the **Honey Wagon**
- Students need actual money (cash) to buy some items from the **Honey Wagon**

#### 'BEE' Bucks



- **Class Celebrations**- Individual classes earn rewards using the 'BEE' Bucks they receive. The reward levels are as follow:
  - 1<sup>st</sup> Reward cost \$25 in "Bee" Bucks
  - 2<sup>nd</sup> Reward cost \$35 in "Bee" Bucks
  - 3<sup>rd</sup> Reward cost \$45 in "Bee" Bucks
  - 4<sup>th</sup> Reward cost \$55 in "Bee" Bucks

**PBIS is a data-driven framework that enhances our students, families and our school community.**



**I can BEE KIND**

**by doing things for others without expecting something in return.**