

## Feedback

All Stakeholders at Johnson Elementary are invited to give suggestions, comments, and feedback. For any part of the Parent and Family Engagement Policy/ School-Parent Compact, that you feel is not satisfactory with the students' and the school's goals for academic achievement, please provide suggestions and feedback. Please send those suggestions and/or feedback to the school office and/or Parent Contact Representative.

Thank you for your continued support!

Please scan the QR code to provide feedback.



## Visit Our Parent Resource Center/Area

Our Parent Resource Center/Area has learning games, books, workbooks, and many other resources available for families to checkout or keep for use at home. Our Parent Contact is Mrs. Gina Norris. She is available to help you find resources, navigate the Parent Portal, connect with teachers, and learn about ways you can help your children at home.

Our Parent Center/Area is located by the main office.

Please contact Mrs. Norris for additional information about our Parent Resource Center, resources available for checkout, and volunteer opportunities.

**School Phone Number:** (706) 748-2795

**Email:** [Norris.gina@muscogee.k12.ga.us](mailto:Norris.gina@muscogee.k12.ga.us)

**Website:**

<http://sites.muscogee.k12.ga.us/johnson/>

## Muscogee County School District Mission

Our mission is to inspire and equip all students to achieve unlimited potential.

## Muscogee County School District Vision

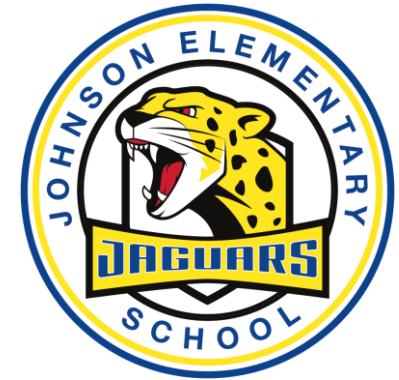
MCSD is a beacon of educational excellence where all are known, valued, and inspired.



# Johnson Elementary

## Parent and Family Engagement Policy & School-Parent Compact 2024-2025

Revised: August 9, 2024



Principal, Mr. Philip Bush

Dean, Ms. Nancy Lee

3700 Woodlawn Ave.  
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<http://sites.muscogee.k12.ga.us/johnson/>

## Our School Goals

Johnson Elementary will provide all students with high quality curriculum and instruction in a supportive and effective learning environment to meet high academic standards.

### School's SMART Goals:

**Smart Goal 1:** By July 2025, 100% of teachers will design engaging and rigorous lessons through a differentiated approach using personalized learning with at least 80% effective implementation.

**Smart Goal 2:** By July 2025, Johnson faculty will promote an engaging school culture by providing a positive learning environment and educational partnerships with parents and stakeholders.

## Parent and Family Engagement Standards

Johnson Elementary and our parents have adopted the National PTA Standards for Family-School Partnership as the school's model in engaging parents, students, and the community.

### The National PTA Standards are:

1. Welcoming All Families
2. Communicating Effectively
3. Supporting Student Success
4. Speaking Up for Every Child
5. Sharing Power
6. Collaborating with Community

## Working Together To Ensure Success

### Johnson Elementary will...

- Provide high-quality standards based curriculum and instruction in a supportive and effective learning environment that empowers our students to meet the state's student academic achievement standards and promotes success in learning behavior.
- Implement multiple successful learning targets to increase student achievement through rigor and differentiated focused instructional strategies.
- Keep an open line of communication and provide parents with frequent reports on their child's progress, including regular progress reports, report cards, and by making information available on Parent Portal.
- Provide parents with access to staff through email, telephone, and conferences.
- Provide opportunities to volunteer at the school, to participate in school activities as appropriate, and to observe classrooms.
- Provide an environment promoting the critical elements of PBIS and R.O.A.R.



### As Students, we will...

- Set goals for myself to succeed in school.
- Practice responsible behavior displaying respect for myself, my school, my family, and my community.
- Arrive daily at school on time ready to learn, work hard, and put forth effort to be successful.
- Do my homework every day, ask for help when I need it, and turn my work in when it's due.
- Read appropriate material for my reading level at least 20 minutes every day outside of school hours.
- Promptly give my parent or guardian all notices and information I receive from school.
- Comply with our PBIS initiative and exemplify R.O.A.R.

### As Families, we will...

- Encourage a positive attitude toward learning and behavior.
- Ensure my child is on time to school and attends regularly.
- Provide a quiet time and place to read and complete homework, and check homework is complete and accurate.
- Volunteer at school or participate in school activities (parent conferences and/or parent nights)
- Participate in decisions related to my child's education.
- Stay informed about my child's education and communicate with the school by promptly reading all notices from the school or school district.

## Our District Goals

- By July 2026, MCSD will establish professional development to address individual student needs through clearly defined and communicated learning targets with success criteria for Tier I Instruction (to include Personalized Learning) measured by classroom observation and feedback cycles at an effectiveness level of 90%. MCSD will implement MTSS at a level 3 rating or higher as measured by the School GaTSS Fidelity of Implementation Rubric in 80% of MCSD schools.
- By July 2026, 80% of MCSD schools will implement data-based decision-making processes at a level 4 rating or higher as measured by the School GaTSS Fidelity of Implementation Rubric.
- By July 2026, MCSD will provide differentiated professional development for all employee groups, and 80% of all MCSD employees will engage in self-selected, differentiated professional development opportunities.
- By July 2026, MCSD will increase awareness of and adherence to the district's Mission, Vision and Values to create a "Culture of Kindness" for all stakeholders as measured by stakeholder surveys and closing the gap result plan to reduce office discipline referrals, increase in percentage in attendance, increase wraparound services, and improve school climate.

## ENGAGING AND EMPOWERING FAMILIES WITH...

**School Measures to Provide Required Assistance: Johnson Elementary will take the following measures to promote and support parents:**

**Curriculum Information:** Inform parents throughout the year about what their child is learning by providing parent and family engagement meetings and workshops, parent-teacher conferences, information on Canvas, and on our school website.

**Student Progress Monitoring:** Ensure families are familiar with the online resource Infinite Campus (Parent Portal) that allows families to view grades, attendance, schedules, assessments, course history, and much more. Monitoring student progress in school is an important way to be involved in their education.

**Parent Resources:** Create and maintain a Parent Resource Area/Room to allow parents opportunities to checkout materials to assist them with helping their child at home. Resources are available in English and Spanish.

**Staff Trainings:** Conduct staff development quarterly on parent engagement practices and effective strategies for staff to communicate and build partnerships with parents.

**Communication:** Ensure schools publish all information related to school workshops, programs, meetings, and activities in both English and Spanish and communicated on a regular basis.

**Transition Support:** Partner with early childhood programs, elementary schools, middle schools, high schools, college and career organizations, parent resource centers, or other programs (as applicable) to help prepare families and their children for successful school transitioning.

## Communication

Johnson Elementary is committed to keeping open lines of communication with families. We have several ways to communicate. We utilize two-way communication through the school website, email, phone calls, parent conferences, social media, Infinite Campus and Canvas to reach our students and families.

Johnson Elementary will also provide materials at conferences and workshops to help parents work with their children at home. Parents can request additional conferences by contacting the school or their child's teacher.

Transportation and childcare may also be offered for parents to prevent barriers to family engagement. For all students who reside in residential facilities served by the Muscogee County School District, family engagement correspondence and activities will be mailed to each facility where students reside. If you need interpretation and/or translation services, please contact the school at (706) 748-2795. Some of the ways you can expect us to reach you are:

- Connect-Ed phone calls and/or text messages
- Updates on the school's website
- Social Media posts
- Parent Emails
- Parent-teacher conferences
- Class Dojo



**ClassDojo**

## How is the Parent and Family Engagement Policy and School-Compact developed and revised?

Each Title I school will conduct a yearly annual meeting to review and revise the Parent and Family Engagement Policy and School-Parent Compact. Each school will invite all families to provide input on revisions to the policy/compact. Families are welcome to provide input throughout the year via feedback forms, emails, comments, or telephone. The revised policy/compact will be available throughout the year in our parent resource area and on our school website.

## Where is the Parent and Family Engagement Policy and School-Compact available and who is it for?

The Family Engagement Policy/School-Parent Compact and all other Title I information is designated for all families and is available on our school's website under the Parent Section. Families can also find paper copies of the Parent and Family Engagement Policy/School-Parent Compact in our Parent Center/Area and at Parent and Family Engagement meetings. All families at Johnson Elementary are encouraged and invited to fully participate in the opportunities as described in our Parent and Family Engagement Policy/School-Parent Compact. Johnson Elementary will provide full opportunities for the participation of families with limited English, parents with disabilities, and parents of migratory children.



## What is a Parent and Family Engagement Policy?

The Parent and Family Engagement Policy describes how Johnson Elementary will provide opportunities to improve parent and family engagement to support student learning. Johnson Elementary values the contributions and involvement of families in order to establish partnership for the common goal of improving student achievement. The Parent and Family Engagement Policy describes the different ways the school will support parent and family engagement and how families are encouraged to be full partners in the decision-making of their child's education.

## What is a School-Parent Compact?

**The School-Parent Compact** is a written agreement that outlines how our school, our students, and our families will work together to ensure the academic success of all students. An effective School-Parent Compact contains the following elements:

- Jointly-developed by families, school staff, students, community business partners, and other stakeholders during our annual review meeting
- Clear learning goals that are linked to the school's improvement plan
- Specific skills students will learn during the year
- Strategies that staff, families, and students will use to improve student learning
- Ways to extend learning at home
- Methods teachers and family members will use to communicate about student progress
- Opportunities for family members to observe and participate in the classroom
- Review and revise the School-Parent Compact at meetings and workshops throughout the year to assure we are diligent in our efforts to support academic success for all students.

## What is Title I?

Johnson Elementary is identified as a Title I school as part of the Every Student Succeeds Act (ESSA). Title I is a federal grant that was designed to ensure that all children receive a high quality education and reach grade level proficiency. Title I programs must be based on effective means of improving student achievement and include strategies to support parent and family engagement. Parents and family members of children receiving services shall be involved in the decisions regarding how funds reserved are allotted for parent and family engagement activities and resources.

## Building Partnerships

Johnson Elementary collaborates with families and community partners to provide multiple workshops and trainings at various times that meet the needs of the parents and support Parent and Family Engagement at the school. We will offer the following activities to build our partnership with families:

- Annual Title I Parent Meeting - To inform parents of the requirements of Title I and the school's participation as well as the parents' rights under Title I.
- Parent and Family Engagement/School-Parent Compact Review Meeting
- Reading and Literacy Meeting
- Technology Meeting
- Georgia Milestones Meeting
- Transition Meetings
- Additional Activities To Build Parent Capacity

Please visit our website regularly and check emails/notifications to learn about dates, times and other details about upcoming events.

<http://sites.muscogee.k12.ga.us/johnson/>