



# Impact the Future Become a Teacher

**Please type your first and last name in chat**

[sites.muscogee.k12.ga.us/gatapp](https://sites.muscogee.k12.ga.us/gatapp)

## **Informational Meetings**

January 26th @ 6 pm (Zoom)

February 13th @ 2 pm (Zoom)

March 5th @ 6 pm Columbus Library on Macon Road

March 11th @ 6 pm (Zoom)

Creating "WE"  
MCSD GaTAPP and Human Resources  
January – March 2026



# Welcome & Introductions:



## Teacher Academy for Preparation & Pedagogy MCSD TAPP

- Angie Jacobson, Administrator
- April Barrington, Administrative Assistant



## Human Resources (HR)

- Amy Grace, West HR Partner
- Brittani Dowdell, East HR Partner
- Corey Neal, Central HR Partner
- India Smith, Recruitment & Retention Manager
- Jennifer Maguire, Certification Specialist



# Purpose of Meeting

How do I  
become a teacher?

Awareness of the following:



non-traditional pathways to teaching  
(did not earn a degree in education)



minimum requirements for each  
non-traditional pathway



resources for additional information  
on the pathway of interest



# Alphabet Soup

Acronym	Meaning
<b>Chatt-Flint</b>	<a href="#">Chattahoochee-Flint RESA</a>
<b>CTAE</b>	Career, Technical, and Agricultural Education
<b>CST</b>	Candidate Support Team
<b>GACE</b>	*Georgia Assessments for the Certification of Educators
<b>Ga PSC</b>	<a href="#">Georgia Professional Standards Commission</a>
<b>GaTAPP or TAPP</b>	<a href="#">Georgia Teacher Academy for Preparation &amp; Pedagogy</a>
<b>GPA</b>	Grade Point Average
<b>HR</b>	Human Resources
<b>MAT</b>	Master of Arts in Teaching
<b>MCS D</b>	<a href="#">Muscogee County School District</a>
<b>RESA</b>	Regional Educational Service Agency

\***Content** GACE – test for the subject area you wish to teach

Ex: English GACE to teach English grades 6-12 or Middle Language Arts GACE to teach ELA grades 4-8



# Pathways:



- MCSD
- Chattahoochee-Flint RESA
- Must not have completed student teaching

**Bachelor's  
degree  
required**

## Master of Arts in Teaching (MAT)



**Military**

## Strategic Waiver

## Career Tech

Exceptions may  
apply to some  
Career Tech fields





# Considerations

- ◆ Current degree & GPA
- ◆ \*Subject & grade level interested in teaching
- ◆ Cost & location
- ◆ Support within pathway/program
- ◆ Application timelines
- ◆  \*\*Requires a job offer by MCSD for admission

\*Not all content areas or schools are supported by all options

\*\*HR Partners assist with connecting approved applicants and principals



# What is GaTAPP?

- ◆ Non-traditional pathway approved by the GaPSC to earn GA teacher certification
- ◆ Candidate has the subject knowledge and the program trains them how to be a teacher
- ◆ Job embedded  
(teach full-time while in the program)
- ◆ Hybrid education model  
(combination of in-person and online)





**GET CERTIFIED!**



	MCS D GaTAPP	Chatt-Flint RESA GaTAPP
Bachelor's degree required	✓ (excludes designated Career Tech fields)	✓ (excludes designated Career Tech fields)
GACE Educator Ethics 351 required	✓	✓
Content GACE required	✓ (except Special Education & designated Career Tech fields for admission)	✓ *(except degrees in-field & designated Career Tech fields for admission)
Official transcripts required to be on file with the PSC	✓	✓
Program application required	✓	✓
<a href="#">Apply for MCS D Teacher Position of Interest</a>	✓	✓
Leads to GA teacher certification	✓	✓
Leads to a degree		
Serves all MCS D schools	serves designated schools	✓
Includes all subject areas	includes designated high-needs areas	✓
MCS D contract	✓	✓
25-26 MCS D salary (190 days)	45,835 bachelor's degree 48,304 master's degree	45, 835 bachelor's degree 48,304 master's degree
Length of Program	18-36 months	18-36 months
Candidate Support Team provided	✓	✓
Foundational training <i>Essentials of Teaching</i> course required; estimated cost	✓ (\$275 non-refundable)	✓ (\$650 non-refundable)
Estimated Cost of Program GACE are not included in program fees	\$4,500 for 18 months after Essentials payroll deducted (\$250/month) \$500 per semester beyond 18 months General EI Ed is \$5k for 24 months	\$4,950 for 18 months after Essentials (\$275 per month-not payroll deducted) Additional cost per semester beyond 18 months Most certifications
Other	incorporates MCS D resources & personnel; in-person training in MCS D	in-person training in Ellaville, GA
Additional Information	<a href="#">MCS D GaTAPP</a>	<a href="#">Chatt-Flint RESA GaTAPP</a>
Contact	<a href="#">April Barrington</a>	<a href="#">Angie Bell</a>
Certification	<a href="#">Jennifer Maguire</a>	

Subject to Change





# Admission Requirements

	MCS D GaTAPP	Chatt-Flint RESA GaTAPP
<b>Bachelor's Degree</b> (excludes designated Trade & Industry fields)	Yes	Yes
<b>Official Transcripts and/or relevant industry certifications</b> on-file with the GaPSC	Yes	Yes
<b>*GPA</b> (if applicable)	2.7+ Preferred	2.5+ Preferred
<b>GACE Educator Ethics 351</b>	Yes	Yes
<b>Content GACE</b>	Yes (excludes Special Education & designated Career Tech fields)	Yes (excludes degrees in-field & designated Career Tech fields)
<b>TAPP Interview</b>	Yes	Maybe
<b>Principal's Recommendation for Hire/ Job Offer</b>	Yes	Yes

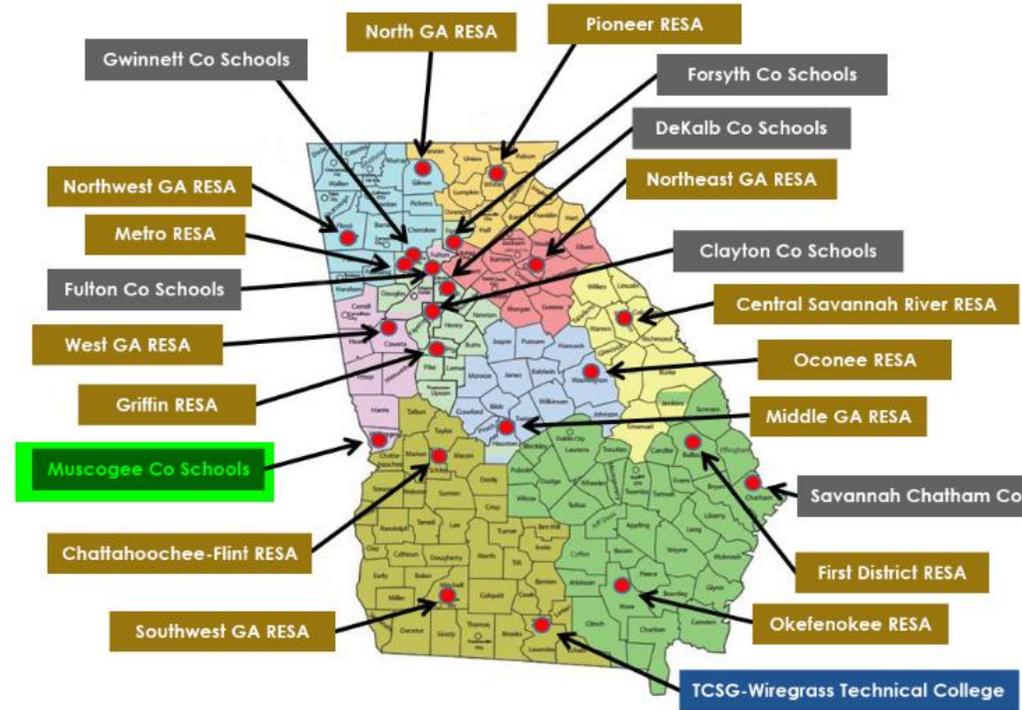
\*GPA less than minimum preferred can still be considered for the program



# 1 of 7 School System GaTAPP Programs

GEORGIA'S 22 Approved GaTAPP Providers

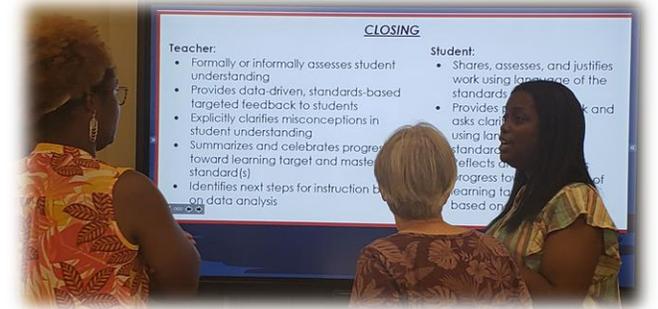
- **14** at RESAs
- **7** at local school systems
- **1** at TCSG - Wiregrass Technical College



# MCS D GaTAPP Professional Development

## Introductory Training:

- 2 Weeks of Essentials of Teaching Training
- MCS D New Teacher Extravaganza



# MCS D GaTAPP

## Professional Development (PD)

### Training during Program:

- 10 monthly Saturday Seminars during the first year
- On-line coursework (varies per certification field)
- PD with district specialists (varies per certification field)
- 30 hours of field experience (observing veteran teachers)
- Coaching cycles with GaTAPP Supervisor



# "WE" Support



## GaTAPP

Supervisor: retired MCSD educator (49%)

Administrator: Angie Jacobson

## Candidate Support Team (CST)

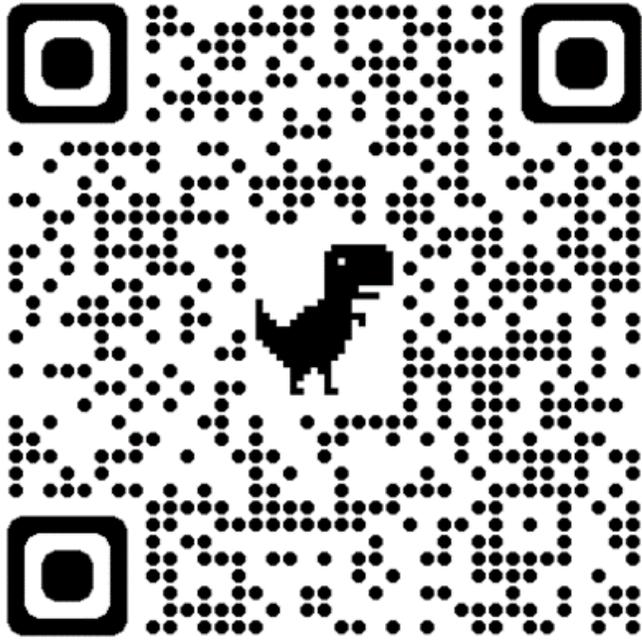
- GaTAPP Supervisor
- Teacher Support Coach (TSC)/Mentor
- School Administrator
- Content Mentor if needed

## District Specialists

- Teacher Quality
- Content
- Learning Innovation
- Programs for Exceptional Students
- Human Resources
- CTAE Supervisors



# MCSD GaTAPP FAQ



[MCSD Home](#)

[Home](#) [Admission](#) [Program Information](#) [Contacts](#)

[Pathways to Teaching](#)

[GACE](#)

[PSC](#)

[Application](#)

[Fees](#)

[Schools/Subject](#)

[Program of Study](#)

[Contact Us](#)



## Informational Meetings

January 26th @ 6 pm (Zoom)

February 13th @ 2 pm (Zoom)

March 5th @ 6 pm Columbus Library on Macon Road

March 11th @ 6 pm (Zoom)

## Key Information

[Getting Started: 6 Steps for MCSD GaTAPP](#)

[MCSD GaTAPP Frequently Asked Questions](#)



MCSD GATAPP

Frequently Asked Questions

[gatapp@muscogee.k12.ga.us](mailto:gatapp@muscogee.k12.ga.us)  
<https://sites.muscogee.k12.ga.us/gatapp/>



# MCSD GaTAPP FAQ

## Table of Contents

### Getting Started:

1. What do these *acronyms* mean?
2. *Should I apply* for MCSD GaTAPP?
3. What *certification fields* does MCSD GaTAPP currently include?
4. Which *schools* may currently accept MCSD GaTAPP candidates?

### Assessments:

5. What *assessments* do I need to apply for MCSD GaTAPP? How do I *register* for the *assessments*?

### Program Cost:

6. What is the *cost* of MCSD GaTAPP?

### Program of Study:

7. What is MCSD GaTAPP's *program of study for English, Math, Science, and/or Social Studies*?
8. What is MCSD GaTAPP's program of study for CTAE, *Elementary General Education, ESOL, Music, Spanish, Special Education Inter-related, and/or Visual Arts*?

### Application:

9. How do I *apply* for MCSD GaTAPP?
10. What is the cohort selection process?
11. Who do I contact with questions not answered in this packet?

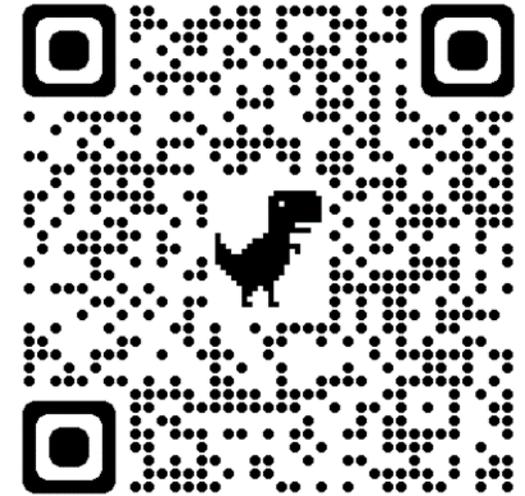


# MCS D GaTAPP FAQ

## #3: What certification areas does MCS D GaTAPP currently serve?

		Do I want to teach one of the *“YES” items? “No” items – refer to comment “YES” items – continue to chart #4			
		MCS D GaTAPP currently serves candidates for...			
<i>Grade Level</i> →		P-5 Elementary	6-8 Middle School	9-12 High School	Comment
<i>Subject</i> ↓					
Pre-K		YES Must have already met Pre-K requirements	No	No	Contact <a href="#">Kimberly Thomas</a> for additional information
CTAE (Auto mechanic, business, computer, medical, etc.)		No	YES	YES	Discuss pathway options with a Human Resources Partner, 706-748-2000
English Speakers of Other Languages (ESOL)		YES	YES	YES	
General Education Core Content (English, Math, Social Studies, and/or Science)		YES	YES	YES	
Music		YES	YES	YES	
Physical Education (PE)/ Health		No	No	No	Discuss pathway options with a Human Resources Partner, 706-748-2000
Spanish		No (unless there is a specific school need)	YES	YES	
Special Education (Inter-related General Curriculum Consultative)		YES	YES	YES	
Visual Arts		YES	YES	YES	
Other not listed		No	No	No	Discuss pathway options with a Human Resources Partner, 706-748-2000

\*MCS D GaTAPP currently only serves candidates for the “YES” items in designated schools.



# MCS D GaTAPP FAQ

## #4: Which *\*schools* may currently accept MCS D GaTAPP candidates?

Elementary (Grades P-5)	Middle School (Grades 6-8)	High School (Grades 9-12)
Allen	Arnold	Carver
Blanchard	Baker	Hardaway
Buckner	Blackmon Road	Jordan
Clubview	Double Churches	Kendrick
Davis	East Columbus	Rainey-McCullers
Dimon	Eddy	Shaw
Dorothy Height	Fort	Spencer
Double Churches	Midland	
Downtown	Rainey-McCullers	
Eagle Ridge	Richards	
Forrest Road	Rothschild	
Fox	Veterans	
Gentian		
Georgetown		
Hannan		
Johnson		
Key		
Lonnie Jackson		
MLK		
Midland		
North Columbus		
Reese		
Rigdon Road		
River Road		
South Columbus		
Waddell		
Wesley Heights		
Wynnton Arts		

\*Subject to change.

*MCS D TAPP candidates commit to 3 years at their assigned school. This includes time in the program.*

MCS D does not currently serve

- Britt David
- Mathews
- Aaron Cohn
- Columbus High
- Northside High

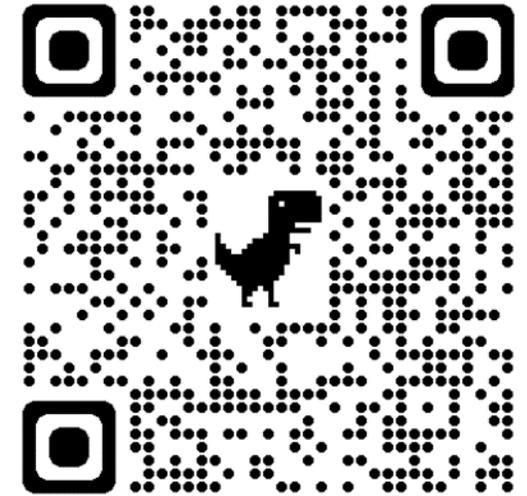
unless there are extenuating circumstances and the Chief Academic Officer approves.



# MCS D GaTAPP FAQ

#5: What \*GACE assessments do I need and how do I register?

Subject/Certification Seeking	*Required GACE Ethics for Teachers 351	*Required GACE Content Content Assessments and corresponding Test Code GACE Fee Schedule Understanding Your GACE Score Reports		
		To Teach General Elementary Education (Grades PK-5)	To Teach Middle School (Grades 4-8)	To Teach Middle School and/or High School (Grades 6-12)
CTAE	Yes	n/a	<a href="#">Review the List of Content Assessments</a> Contact a HR Partner with any Questions	
Elementary General Education	Yes	<a href="#">Elementary Education</a>	n/a	n/a
ESOL	Yes	P-12 <a href="#">ESOL</a>		
English	Yes	n/a	<a href="#">Middle Grades Language Arts</a>	<a href="#">English</a>
Math	Yes	n/a	<a href="#">Middle Grades Math</a>	<a href="#">Math</a>
Science	Yes	n/a	<a href="#">Middle Grades Science</a>	<a href="#">Science</a>  (other <a href="#">specific GACE</a> may be applicable depending on the science discipline)
Music	Yes	P-12 <a href="#">Music</a>		
Social Studies	Yes		<a href="#">Middle Grades Social Science</a>	<a href="#">History</a>  (other <a href="#">specific GACE</a> may be applicable depending on the social studies discipline)
Spanish	Yes	P-12 <a href="#">Spanish</a>		
Special Education (Inter-related General Curriculum Consultative)	Yes	<a href="#">Special Education General Curriculum</a> GACE is not required for application/admissions – must be passed prior to exiting MCS D GaTAPP		
Visual Arts	Yes	P-12 <a href="#">Art</a>		



How do I register for a GACE? Note the GACE Ethics and GACE Content are two different assessments.  
GACE Test Taker Support: <https://www.gace.es.pearson.com/contactus> or 833-998-9209, M-F 7am-8pm EST

# Content GACE Prep Resources

<https://www.gace.es.pearson.com/prepare>

Take an Assessment | Prepare an Examinee

**GACE** Tests Prepare Scores Policies

## Prepare

### Study Guides

Each free study guide includes general test-taking strategies, the assessment framework, and sample assessment questions.

Select an assessment  

### GACE Right Start

Right Start is a fee-based interactive learning course designed to reinforce your content knowledge and provide you with the practice and strategies you need to succeed.

[Learn more about Right Start](#) [Purchase](#)

### GACE Practice Tests

The GACE program offers interactive practice tests that feature sample assessment questions and immediate feedback on your performance. You will receive access to your practice test when you register for an assessment or testlet, and will have continued access up until you take the assessment. Take and retake your practice tests as often as you like.

[Learn more about practice tests](#) [Purchase](#)

## What is GACE® Right Start?

Right Start is a learning course that is designed to help you prepare for your GACE assessment.

A Right Start subscription provides:

- A diagnostic assessment to evaluate your knowledge
- Self-paced learning modules aligned to the content of your assessment
- Multiple practice assessment attempts to check your understanding
- A customized course dashboard to review your results

## Purchasing and accessing your Right Start course

Follow the step-by-step instructions to purchase and access a Right Start course for your assessment.

1. Visit the "Prepare" page on this website, and select "Purchase" in the section labeled "GACE Right Start."
2. On the "GACE Right Start Courses" page, click "Buy Now" next to the Right Start initial course subscription term you would like to purchase.
3. You will be prompted to create an account on this website.
4. After purchasing, you can log in to your account on this website at your convenience to take your Right Start course by clicking the My Account button in the top right corner of this site. Once logged in, select "Access Preparation Materials" in the menu on the right side of the screen.

## Taking a Right Start course

Right Start is available in 30- or 90-day subscriptions. The course subscription begins on the date of purchase.

Each course sequence begins with a Right Start Diagnostic Assessment with representative item types used to assess key objectives within that specific assessment area. After you complete the diagnostic assessment, objective-based results are provided immediately.

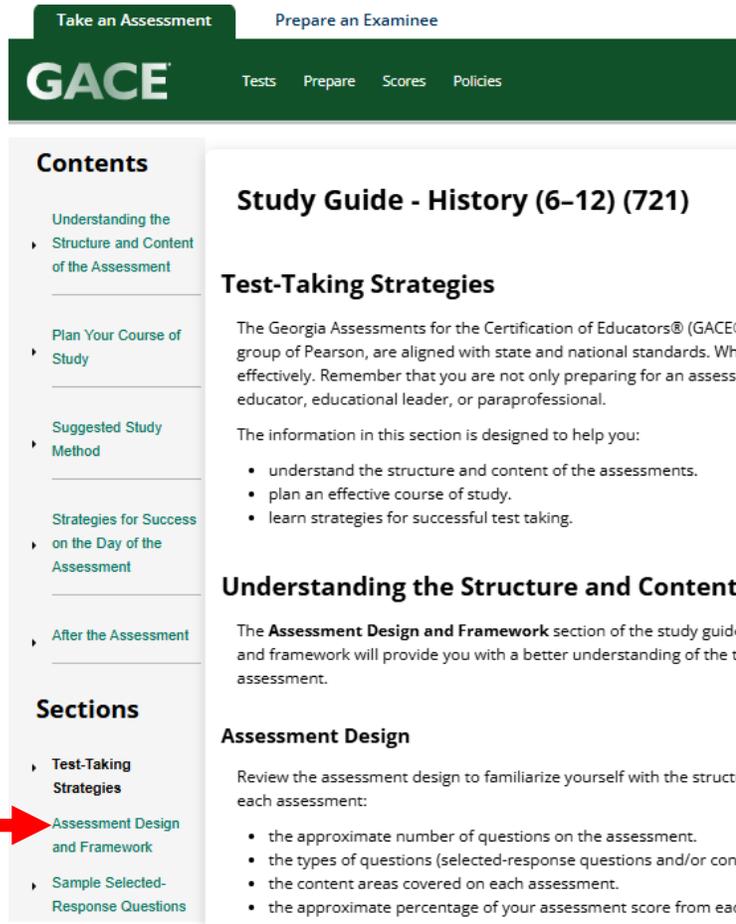
You can then use your objective-based results to complete an interactive instructional module in each assessment area for which you would like to improve your knowledge and skills, enhancing your preparation for the operational assessment.

[Purchase](#)



# Content GACE Prep Resources

Example: <https://www.gace.es.pearson.com/studyguide/framework/721>



The screenshot shows the GACE website navigation menu. At the top, there are two tabs: "Take an Assessment" and "Prepare an Examinee". Below the tabs is a dark green header with the GACE logo and navigation links: "Tests", "Prepare", "Scores", and "Policies". On the left side, there is a "Contents" section with a list of topics: "Understanding the Structure and Content of the Assessment", "Plan Your Course of Study", "Suggested Study Method", "Strategies for Success on the Day of the Assessment", and "After the Assessment". Below "Contents" is a "Sections" section with a list of topics: "Test-Taking Strategies", "Assessment Design and Framework", and "Sample Selected-Response Questions". A red arrow points to the "Assessment Design and Framework" link.

## Study Guide - History (6-12) (721)

### Test-Taking Strategies

The Georgia Assessments for the Certification of Educators® (GACE® group of Pearson, are aligned with state and national standards. Who effectively. Remember that you are not only preparing for an assessn educator, educational leader, or paraprofessional.

The information in this section is designed to help you:

- understand the structure and content of the assessments.
- plan an effective course of study.
- learn strategies for successful test taking.

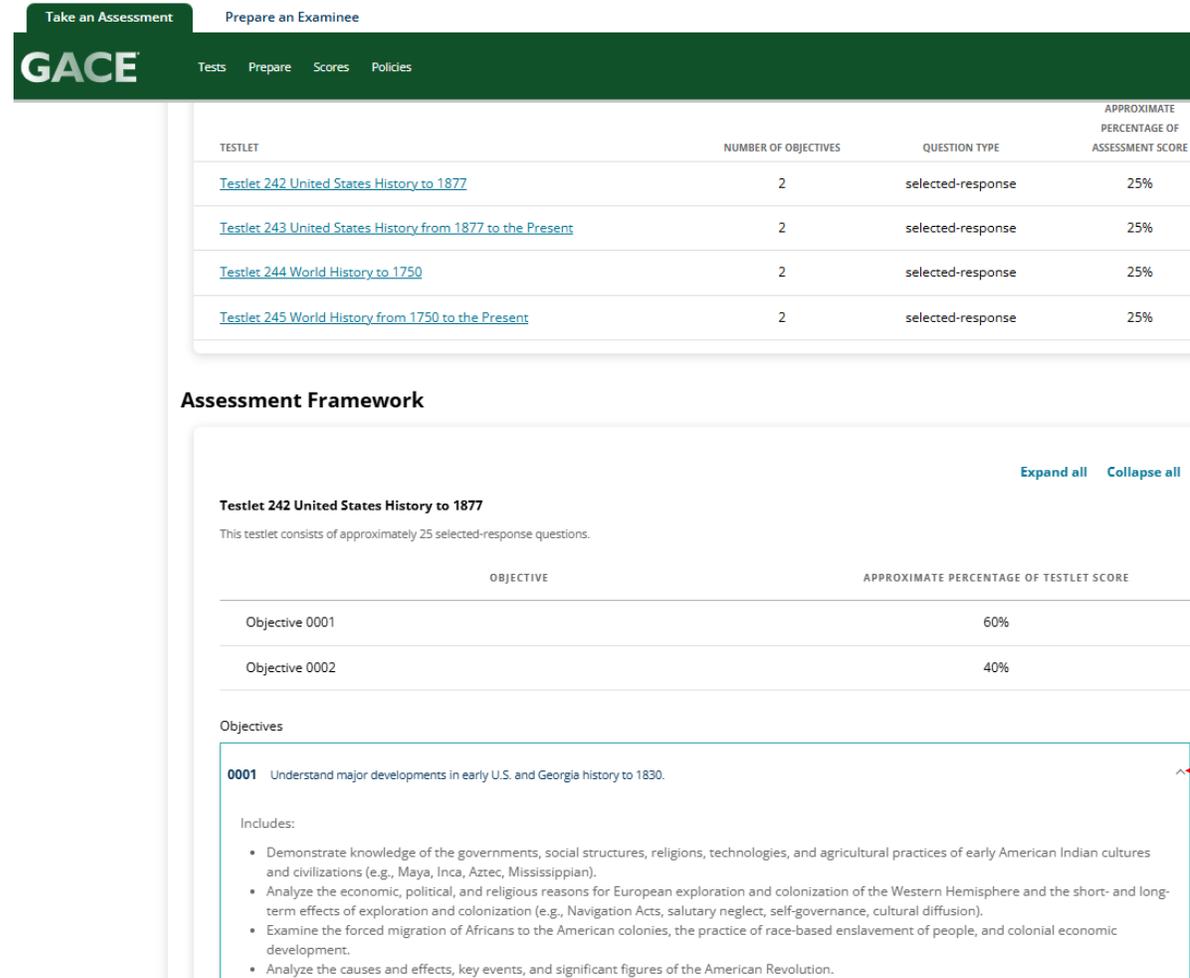
### Understanding the Structure and Content

The **Assessment Design and Framework** section of the study guide and framework will provide you with a better understanding of the ty assessment.

### Assessment Design

Review the assessment design to familiarize yourself with the structu each assessment:

- the approximate number of questions on the assessment.
- the types of questions (selected-response questions and/or cons
- the content areas covered on each assessment.
- the approximate percentage of your assessment score from each



The screenshot shows the GACE Assessment Framework page. At the top, there are two tabs: "Take an Assessment" and "Prepare an Examinee". Below the tabs is a dark green header with the GACE logo and navigation links: "Tests", "Prepare", "Scores", and "Policies". The main content area is titled "Assessment Framework" and contains a table of testlets. A red arrow points to the table. Below the table is a section titled "Assessment Framework" with a sub-section for "Testlet 242 United States History to 1877". This section contains a table of objectives and their approximate percentages of the testlet score. A red arrow points to this table. Below the table is a section titled "Objectives" with a sub-section for "0001 Understand major developments in early U.S. and Georgia history to 1830." This section contains a list of objectives and their approximate percentages of the testlet score. A red arrow points to this list.

TESTLET	NUMBER OF OBJECTIVES	QUESTION TYPE	APPROXIMATE PERCENTAGE OF ASSESSMENT SCORE
<a href="#">Testlet 242 United States History to 1877</a>	2	selected-response	25%
<a href="#">Testlet 243 United States History from 1877 to the Present</a>	2	selected-response	25%
<a href="#">Testlet 244 World History to 1750</a>	2	selected-response	25%
<a href="#">Testlet 245 World History from 1750 to the Present</a>	2	selected-response	25%

OBJECTIVE	APPROXIMATE PERCENTAGE OF TESTLET SCORE
Objective 0001	60%
Objective 0002	40%

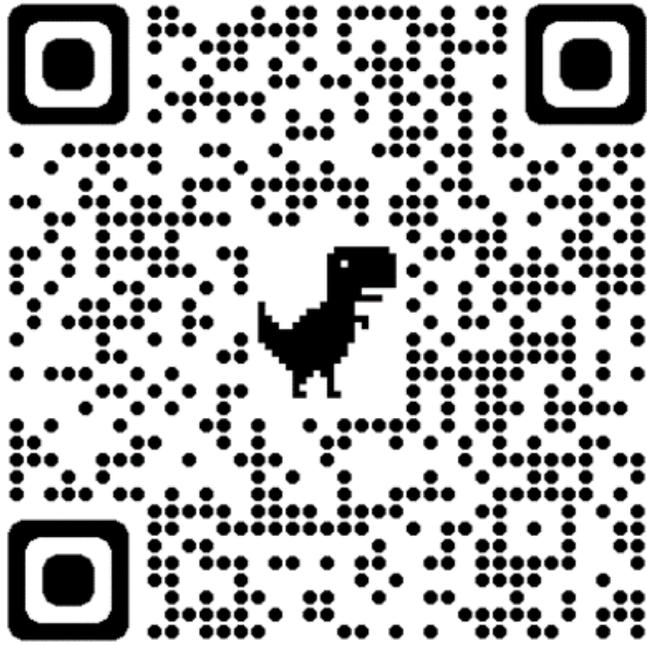
  

**0001** Understand major developments in early U.S. and Georgia history to 1830.

Includes:

- Demonstrate knowledge of the governments, social structures, religions, technologies, and agricultural practices of early American Indian cultures and civilizations (e.g., Maya, Inca, Aztec, Mississippian).
- Analyze the economic, political, and religious reasons for European exploration and colonization of the Western Hemisphere and the short- and long-term effects of exploration and colonization (e.g., Navigation Acts, salutary neglect, self-governance, cultural diffusion).
- Examine the forced migration of Africans to the American colonies, the practice of race-based enslavement of people, and colonial economic development.
- Analyze the causes and effects, key events, and significant figures of the American Revolution.





# \*6 Steps to MCSD TAPP

## Key Information

- ➔ Getting Started: 6 Steps for MCSD GaTAPP
- MCSD GaTAPP Frequently Asked Questions

**IMPACT THE FUTURE BECOME A TEACHER**

**STEP 1**

**Bachelor's Degree**  
Georgia teacher certification pathways require at least a bachelor's degree from an accredited institution. (excludes designated Career fields)  
Note: MCSD GaTAPP does not currently serve PE/Health candidates.

**STEP 2**

**myPSC Account**  
Create an account (if needed): [mypsc.gapsc.org](https://mypsc.gapsc.org)

- Register
- Seeking admission to GA Educator Prep
- To take GACE assessment
- Complete information as requested

**STEP 3**

**GACE Content Assessment**  
This step is not required for Special Education and designated Career fields.  
[gace.es.pearson.com](https://gace.es.pearson.com)

- Find out which assessment you need
- Create an Evaluation Systems GACE account (if needed)
- Register for the appropriate test (reason 3)
- Take the test on the designated date

**STEP 4**

**GACE Educator Ethics 351**  
[gace.es.pearson.com](https://gace.es.pearson.com)

- Follow the directions to register for Ethics 351
- Note: Reason for testing is program entry (7)
- Complete the on-line modules
- Save your official score report upon receipt

**STEP 5**

**Official College Transcripts**  
Request official transcripts from each college attended and have sent directly by the college to [mail@gapsc.com](mailto:mail@gapsc.com).

**STEP 6**

**Application**  
<https://muscogee.k12.ga.us>  
Join Our Team/Careers  
Submit your application for GATAPP  
Current resume  
GA Educator Ethics Score Report  
GACE Content Results (excludes Special Education & designated Career fields)  
Official transcripts on-file with GaPSC

*Learn More*

**Muscogee County School District  
Georgia Teacher Academy  
for Preparation & Pedagogy (GaTAPP)**  
Email: [gatapp@muscogee.k12.ga.us](mailto:gatapp@muscogee.k12.ga.us)  
Website: <https://sites.muscogee.k12.ga.us/gatapp/>  
Phone: 706-748-2000





\*Career Tech candidates should consult with a HR Partner regarding steps/requirements.



# MCS D 26-27 Cohort

Refer to [sites.muscogee.k12.ga.us/gatapp](https://sites.muscogee.k12.ga.us/gatapp) for additional information

Event	Date	Location	Comment
Interest Meeting	January 26th @ 6 pm	Zoom	<a href="#">Register for the meeting</a> to receive the link
Application Posted	January 30th by 6 pm	<a href="#">MCS D</a> <a href="#">Join Our Team/Careers</a>	Bachelor's degree required (excludes eligible Career Tech candidates)
Interest Meeting	February 13th @ 2 pm	Zoom (will be recorded)	<a href="#">Register for the meeting</a> to receive the link
Interest Meeting	March 5 <sup>th</sup> @ 6 pm	Columbus Public Library Auditorium on Macon Rd.	No prior-registration required
Interest Meeting	March 11th @ 6 pm	Zoom	<a href="#">Register for the meeting</a> to receive the link
MCS D Educator Fair	March 14 <sup>th</sup> 9 am-12 pm	Carver High School	
Content GACE and Ethics 351 GACE	Need to be <b>taken</b> no later than April 19, 2026	Registration <a href="https://www.gace.es.pearson.com/">https://www.gace.es.pearson.com/</a>	Content GACE excludes Special Education applicants and designated Career Tech fields April test administration results received around 5/4/26
<a href="#">Application</a> Deadline	May 10, 2026 11:59 pm	<a href="#">MCS D</a> <a href="#">Join Our Team/Careers</a>	<ul style="list-style-type: none"> <li>GACE content test results (if applicable)</li> <li>Ethics 351 results</li> <li>All official college transcripts on file with the GaPSC</li> </ul>
Unpaid Essentials of Teaching (Required by GaPSC)	July 6th-17th M-F	TBA	Selected candidates need to be in the active directory & have a MCS D computer by July 1 <sup>st</sup>
New Teacher Extravaganza	July 20 <sup>th</sup> -July 21 <sup>st</sup> M-T	TBA	Required for 26-27 MCS D TAPP Cohort





# MUSCOGEE COUNTY SCHOOL DISTRICT EDUCATOR FAIR

Join us for an education hiring event for teachers, paraprofessionals, and professional support staff. Teacher candidates must have a minimum of a bachelor's degree (exceptions may apply to some Career and Technical fields). A teaching certificate is not required to attend.

 **Saturday**  
March 14, 2026

 **Time**  
09.00 AM - 12.00 PM

 **Carver High School**  
3100 8th St,  
Columbus, GA 31906



Contact Us:  762-332-4369  <https://www.muscogee.k12.ga.us>

## MCSD Career Educator Fair Registration

- Scan the QR code on the flyer
- OR
- Utilize the [hyperlink](https://mcs.schoolspring.com/?jobid=5517194)

[MCSD TAPP Application for 26-27  
https://mcs.schoolspring.com/?jobid=5517194](https://mcs.schoolspring.com/?jobid=5517194)



<https://docs.google.com/forms/d/e/1FAIpQLSekRwaUiR7ThnBAXFjCq8ueItunlGk0uLiBiGfWGBnXg58PXQ/viewform>

# Question Time



Info forthcoming about other pathways





# Options

	MAT	Military	Strategic Waiver	Bright from the Start (PK)	Career Tech
Bachelor's degree required	✓	✓	✓	✓	
GACE Educator Ethics 351 required	✓	✓	✓	✓	✓
Content GACE required	✓	must follow PSC guidelines			
Official transcripts required to be on file with the PSC	✓ (college may require them as well)	✓	✓	✓	✓ (if applicable)
Program application required	✓				
<a href="#">Apply for MCS D Teacher Position of Interest</a>	✓	✓	✓	✓	✓
Leads to GA teacher certification	varies by program	must follow PSC guidelines			
Leads to a degree	✓				
Serves all MCS D schools	✓	✓	✓		
Includes all subject areas	✓	✓	excludes special education & P-5 elementary	Pre-K Only	Predominantly Career Tech fields
MCS D contract	✓	✓	eligible for benefits (no contract)	✓	✓
24-25 MCS D salary (190 days)	44,500 bachelor's degree 46,897 master's degree	44,500 bachelor's degree 46,897 master's degree	41,717	Contact Compensation@muscogee.k12.ga.us	Contact Compensation@muscogee.k12.ga.us
Length of Program	varies	must follow PSC guidelines			
Candidate Support Team provided					
Foundational training <i>Essentials of Teaching</i> course required					
Estimated Cost of Program	varies				
Other	<a href="#">GaPSC Approved Certification Programs</a>	DD214 with honorable discharge required	In-field degree required	GaPDS Early Childhood Requirements	HS Diploma or GED, 2 years of experience, industry certification
Additional Information	<a href="#">CSU</a>	706-748-2000 (ask for HR)			
Contact	<a href="#">Roger Hatcher</a>	<a href="#">Brittani Dowdell</a> <a href="#">Amy Grace</a> <a href="#">Corey Neal</a>			
Certification	<a href="#">Jennifer Maguire</a>				







# Next Steps

- ◆ \*Decide best pathway for you
- ◆ \*\*Register for GACE content assessment (if required)
- ◆ Complete GACE Educator Ethics 351
- ◆ Request official transcripts be sent directly by each college to [mail@gapsc.com](mailto:mail@gapsc.com) (if applicable)
- ◆ Submit required applications

\*Not all content areas or schools are supported by all options

\*\*Take the assessment by April 19, 2026, for MCSD TAPP admission consideration



# Contacts to Assist You

Pathway to Teaching	Contact	Position	Email
*MCSD GaTAPP	April Barrington Angie Jacobson	Administrative Assistant GaTAPP Administrator	<a href="mailto:gatapp@muscogee.k12.ga.us">gatapp@muscogee.k12.ga.us</a>
Chatt-Flint RESA GaTAPP	Meagan Speegle Angie Bell	Administrative Assistant GaTAPP Coordinator	<a href="mailto:mspeegle@chattflint.org">mspeegle@chattflint.org</a> <a href="mailto:abell@chattflint.org">abell@chattflint.org</a>
MAT @ Columbus State University (CSU)	Roger Hatcher	CSU Director, Center for Quality Teaching & Learning	<a href="mailto:hatcher_roger@columbusstate.edu">hatcher_roger@columbusstate.edu</a>
Strategic Waiver, Military, MAT besides via CSU, Career Tech, general questions	Amy Grace Corey Neal Brittani Dowdell	MCSD HR Partners	<a href="mailto:grace.amy.e@muscogee.k12.ga.us">grace.amy.e@muscogee.k12.ga.us</a> <a href="mailto:neal.corey.j@muscogee.k12.ga.us">neal.corey.j@muscogee.k12.ga.us</a> <a href="mailto:dowdell.brittani.L@muscogee.k12.ga.us">dowdell.brittani.L@muscogee.k12.ga.us</a>
Certification Questions	Jennifer Maguire	MCSD Certification Specialist	<a href="mailto:maguire.jennifer.m@muscogee.k12.ga.us">maguire.jennifer.m@muscogee.k12.ga.us</a>

\*Career Tech applicants should be approved for hire by a HR Partner prior to contacting MCSD GaTAPP



MCSD Phone: 706-748-2000  
[sites.muscogee.k12.ga.us/gatapp](https://sites.muscogee.k12.ga.us/gatapp)



# QUESTIONS?





# Thank You

