



Impact the Future Become a Teacher

sites.muscogee.k12.ga.us/gatapp

24-25 Cohort 1 Informational Meetings:

Friday, February 16th, 10:30am @ the Macon Rd. Columbus Library

Thursday, February 29th, 6pm @ the Macon Rd. Columbus Library

Tuesday, March 5th, 6pm via Zoom

(Zoom link provided in the registration confirmation)

Creating "WE"
MCSD GaTAPP and Human Resources
February/March 2024



Welcome & Introductions:



Teacher Academy for Preparation & Pedagogy MCSD TAPP

- Angie Jacobson, Administrator
- April Barrington, Admin. Assistant



Human Resources (HR)

- Brenda Reed, Director
- Amy Grace, West HR Partner
- Corey Neal, Central HR Partner
- Jennifer Maguire, Certification Specialist



Purpose of Meeting

How do I
become a teacher?

Awareness of the following:



non-traditional pathways to teaching
(did not earn a degree in education)



minimum requirements for each
non-traditional pathway



resources for additional information
on the pathway of interest



Alphabet Soup

Acronym	Meaning
Chatt-Flint	Chattahoochee-Flint RESA
CST	Candidate Support Team
GACE	*Georgia Assessments for the Certification of Educators
Ga PSC	Georgia Professional Standards Commission
GaTAPP or TAPP	Georgia Teacher Academy for Preparation & Pedagogy
GPA	Grade Point Average
HR	Human Resources
MAT	Master of Arts in Teaching
MCSO	Muscookee County School District
RESA	Regional Educational Service Agency

***Content** GACE – test for the subject area you wish to teach

Ex: English GACE to teach English grades 6-12 or Middle Language Arts GACE to teach ELA grades 4-8



Pathways:



- MCSD
- Chattahoochee-Flint RESA
- Must not have completed student teaching

Master of Arts in Teaching (MAT)



Military


Strategic Waiver

**Bachelor's
degree
required**





Considerations

- ◆ Current degree & GPA
- ◆ *Subject & grade level interested in teaching
- ◆ Cost & location
- ◆ Support within pathway/program
- ◆ Application timelines
- ◆  **Requires a job offer by MCSD for admission

*Not all content areas or schools are supported by all options

**HR Partners assist with connecting approved applicants and principals





Only for

- **Purpose of meeting**
- **Acronyms**
- **Name of Pathways**
- **Pathway Considerations**

Detail forthcoming about each pathway



What is GaTAPP?

- ◆ Non-traditional pathway approved by the GaPSC to earn GA teacher certification
- ◆ Candidate has the subject knowledge and the program trains them how to be a teacher
- ◆ Job embedded
(teach full-time while in the program)
- ◆ Hybrid education model
(combination of in-person and online)





	MCS D GaTAPP	Chatt-Flint RESA GaTAPP
Bachelor's degree required	✓	✓
GACE Educator Ethics 360 required	✓	✓
Content GACE required	✓ (except Special Education for admission)	✓ *(except degrees in-field for admission)
Official transcripts required to be on file with the PSC	✓	✓
Program application required	✓	✓
Apply for MCS D Teacher Position of Interest	✓	✓
Leads to GA teacher certification	✓	✓
Leads to a degree		
Serves all MCS D schools	serves designated high-needs schools	✓
Includes all subject areas	includes designated high-needs areas	✓
MCS D contract	✓	✓
23-24 MCS D salary (190 days)	42,000 bachelor's degree 44,397 master's degree	42,000 bachelor's degree 44,397 master's degree
Length of Program	18-36 months	18-36 months
Candidate Support Team provided	✓	✓
Foundational training <i>Essentials of Teaching</i> course required	✓ (\$275 non-refundable)	✓ (\$650 non-refundable)
Estimated Cost of Program	\$4,500 for 18 months after Essentials (\$250/month) \$500 per semester beyond 18 months	payroll deducted \$4,950 for 18 months after Essentials (\$275 per month - not payroll deducted) Additional cost per semester beyond 18 months
Other	Incorporates MCS D resources & personnel In-person training in MCS D	*must pass content GACE within 1st year In-person training in Ellaville, GA
Additional Information	MCS D GaTAPP	Chatt-Flint RESA GaTAPP
Contact	April Barrington	Jane Evans
Certification Questions	Jennifer Maguire	





Admission Requirements

	MCS D GaTAPP	Chatt-Flint RESA GaTAPP
Bachelor's Degree	Yes	Yes
Official Transcripts on-file with the GaPSC	Yes	Yes
*GPA	2.7+ Preferred	2.5+ Preferred
GACE Educator Ethics 360	Yes	Yes
Content GACE	Yes (excludes Special Education)	Yes (excludes degrees in-field)
TAPP Interview	Yes	Maybe
Principal's Recommendation for Hire/ Job Offer	Yes	Yes

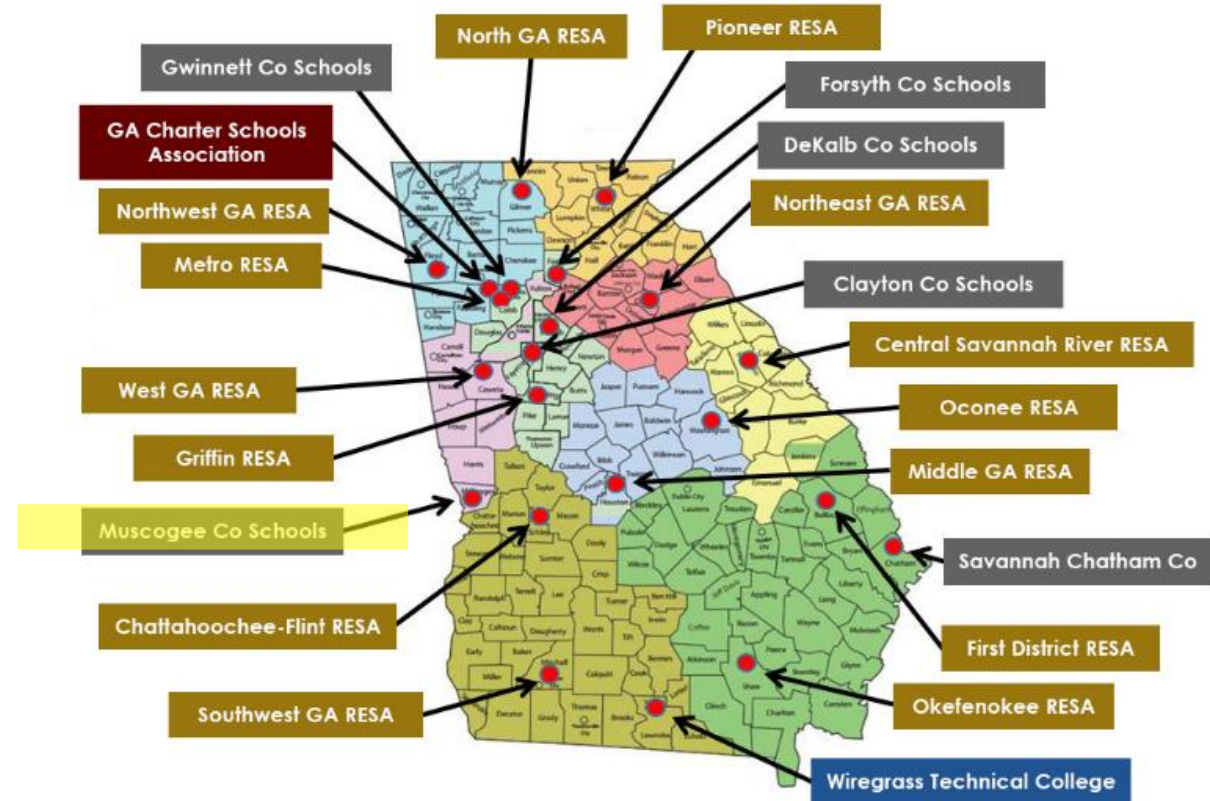
*GPA less than minimum preferred can still be considered for the program



1 of 6 School System GaTAPP Programs

GEORGIA's 23 Approved GaTAPP Providers

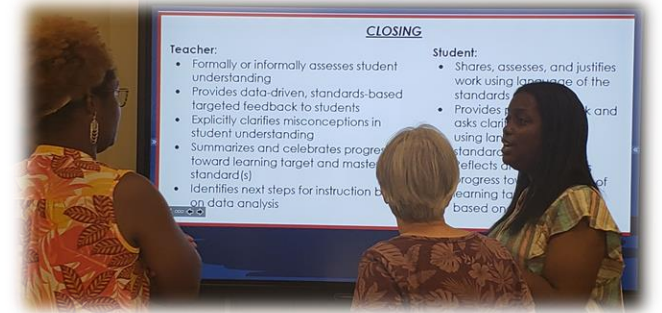
- **14** at RESAs
- **6** at local school systems
- **1** at Wiregrass Technical College
- **1** at the Georgia Charter Schools Association



MCS D GaTAPP Professional Development

Introductory Training:

- 2 Weeks of Essentials of Teaching Training
- MCS D New Teacher Extravaganza



MCS D GaTAPP

Professional Development (PD)

Training during Program:

- 10 monthly Saturday Seminars during the first year
- On-line coursework (varies per certification field)
- PD with district specialists (varies per certification field)
- 30 hours of field experience (observing veteran teachers)
- Coaching cycles with GaTAPP Supervisor



"WE" Support



GaTAPP

Supervisor: retired MCSD educator (49%)

Administrator: Angie Jacobson

Candidate Support Team (CST)

- GaTAPP Supervisor
- Teacher Support Coach (TSC)/Mentor
- School Administrator
- Content Mentor if needed

District Specialists

- Teacher Quality
- Content
- Learning Innovation
- Programs for Exceptional Students
- Human Resources



MCSD Spotlight



19-20 Cohort
Alexis Jones

- SY22 KHS TOTY
- SY23 Counselor at Kendrick HS



Alyssa Barrow at Jordan
MCSD 1st Year Secondary TOTY
19-20 Cohort



Amitrice Davidson at Reese Rd
SY22 MCSD 1st Year TOTY
21-22 Cohort

TOTY=Teacher of the Year



MCSD Spotlight



Paige Garrett at Hardaway High School
2022-2023 Teacher of the Year
19-20 Cohort



1st Day of School SY20



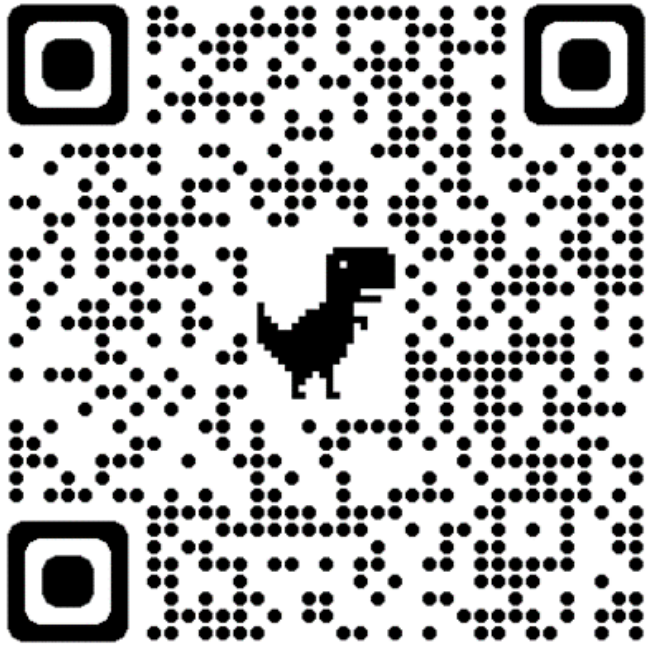
MCSD Spotlight



Lauren Stanford at Eddy Middle School
2023-2024 Teacher of the Year
20-21 Cohort 2



MCS D GaTAPP FAQ



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(Zoom link provided in the registration confirmation)

Key Information:

[Pathways to Teaching Quick Reference Chart](#)

[Getting Started: 6 Steps for MCS D GaTAPP](#)

 [MCS D GaTAPP Frequently Asked Questions](#)

[MCS D GaTAPP Application for the next cohort:](#)

February 1 – May 19, 2024

Required GACE Assessments should be taken by April 14, 2024

Required training for selected MCS D GaTAPP 24-25 Cohort 1 candidates is July 2024.



MCS D GATAPP

Frequently Asked Questions

gatapp@muscookee.k12.ga.us
<https://sites.muscookee.k12.ga.us/gatapp/>



MCS D GaTAPP FAQ

Table of Contents

Getting Started:

1. What do these *acronyms* mean?
2. *Should I apply* for MCS D GaTAPP?
3. What *certification fields* does MCS D GaTAPP currently include?
4. Which *schools* may currently accept MCS D GaTAPP candidates?

Assessments:

5. What *assessments* do I need to apply for MCS D GaTAPP? How do I *register* for the *assessments*?

Program Cost:

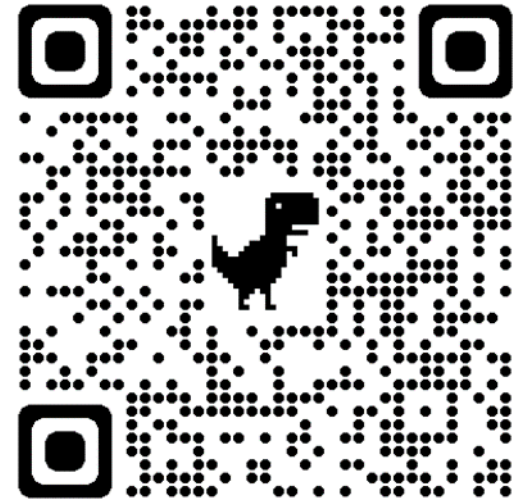
6. What is the *cost* of MCS D GaTAPP?

Program of Study:

7. What is MCS D GaTAPP's *program of study* for *English, Math, Science, and/or Social Studies*?
8. What is MCS D GaTAPP's *program of study* for *Elementary General Education, ESOL, Music, Spanish, Special Education Inter-related, and/or Visual Arts*?

Application:

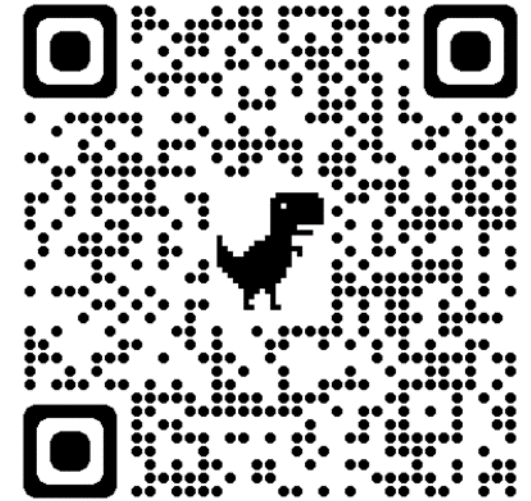
9. How do I *apply* for MCS D GaTAPP?
10. What is the cohort selection process?
11. Who do I contact with questions not answered in this packet?



MCS D GaTAPP FAQ

#3: What certification areas does MCS D GaTAPP currently serve?

	Do I want to teach one of the **“YES” items? “No” items – refer to comment “YES” items – refer to chart #3			
	MCS D GaTAPP currently serves candidates for...			
<i>Grade Level</i> →	P-5 Elementary	6-8 Middle School	9-12 High School	Comment
<i>Subject</i> ↓				
Pre-K	YES Must have already met Pre-K requirements	No	No	MCS D Pre-K Information Contact Kimberly Thomas for additional information
Career (Business, computer, medical, etc.)	No	No	No	Discuss pathway options with a Human Resources Partner
English Speakers of Other Languages (ESOL)	YES	YES	YES	
General Education Core Content (English, Math, Social Studies, and/or Science)	YES	YES	YES	
Music	YES	YES	YES	
Physical Education (PE)/ Health	No	No	No	Discuss pathway options with a Human Resources Partner
Spanish	No (unless there is a specific school need)	YES	YES	
Special Education (Inter-related General Curriculum Consultative)	YES	YES	YES	
Visual Arts	YES	YES	YES	
Other not listed	No	No	No	Discuss pathway options with a Human Resources Partner



**MCS D GaTAPP currently only serves candidates for the “YES” items in designated high needs schools.*



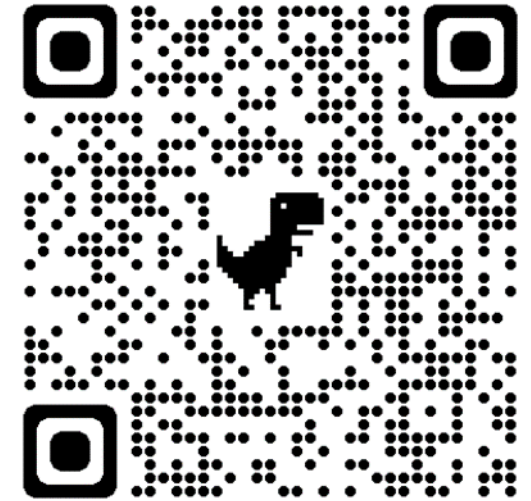
MCS D GaTAPP FAQ

#4: Which **schools* may currently accept MCS D GaTAPP candidates?

Elementary (Grades K-5)	Middle School (Grades 6-8)	High School (Grades 9-12)
Allen	Arnold	Carver
Brewer	Baker	Hardaway
Davis	Double Churches	Jordan
Dawson	East Columbus	Kendrick
Dimon	Eddy	Spencer
Downtown	Fort	
Dorothy Height	Midland	
Forrest Road	Rothschild	
Gentian		
Georgetown		
Fox		
Hannan		
Johnson		
Key		
Lonnie Jackson		
MLK		
Rigdon Road		
River Road		
South Columbus		
St. Mary's		
Waddell		
Wesley Heights		
Wynnton Arts		

*Subject to change.

MCS D TAPP candidates commit to 3 years at their assigned school. This includes time in the program.



MCS D GaTAPP FAQ

#5: What *GACE assessments do I need and how do I register?

Subject/Certification Seeking	*Required GACE Educator Ethics 360	*Required GACE Content	
		To Teach Middle School (Grades 6-8)	To teach Middle School and/or High School (Grades 6-12)
		Minimum 220 for Passing at Induction Level GA Certification Fields and Required Content GACE Chart Content GACE Testing Dates	
Elementary General Education Elementary Education (To teach grades P-5 only)	Yes	See hyperlink in the first column below Elementary General Education for P-5	n/a
ESOL	Yes	P-12 ESOL	
English	Yes	Middle Grades Language Arts	English
Math	Yes	Middle Grades Math	Math
Science	Yes	Middle Grades Science	Science (other specific GACE may be applicable depending on the science discipline)
Music	Yes	P-12 Music	
Social Studies	Yes	Middle Grades Social Science	History (other specific GACE may be applicable depending on the social studies discipline)
Spanish	Yes	P-12 Spanish	
Special Education (Inter-related General Curriculum Consultative)	Yes	Special Education General Curriculum GACE is not required for application/admissions – must be passed prior to exiting MCS D GaTAPP	
Visual Arts	Yes	P-12 Art Education	



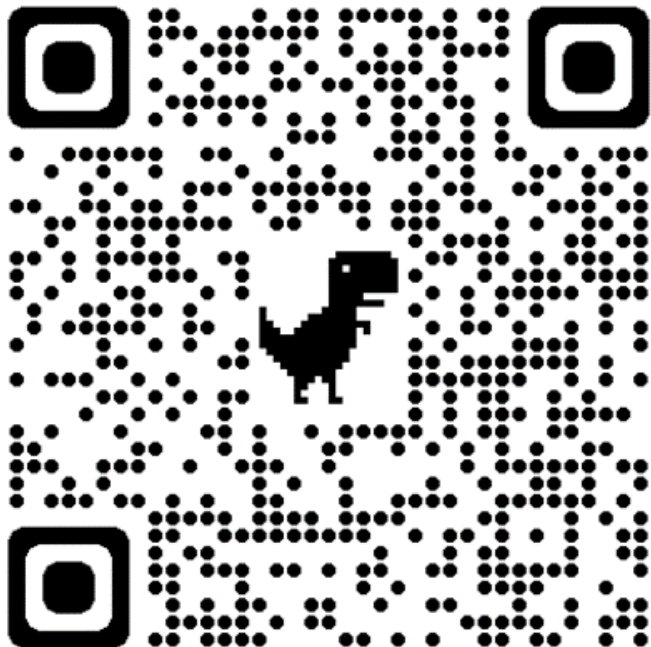
*How do I register for a GACE?

GACE Test Taker Support: 855-225-7178 8am-5pm EST Monday-Friday OR gace_inquiries@ets.org.

Note the GACE Educator Ethics and GACE Content are two different assessments.




6 Steps to MCSD TAPP



Home Admission Program Information Contacts

Pathways to Teaching

- GACE
- PSC
- Application
- Fees
- Schools/Subject
- Program of Study
- Contact Us



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Key Information:

- Pathways to Teaching Quick Reference Chart
- ➔ Getting Started: 6 Steps for MCSD GaTAPP

MCSD GaTAPP Frequently Asked Questions

MCSD GaTAPP Application for the next cohort:

February 1 – May 19, 2024

Required GACE Assessments should be taken by April 14, 2024

Required training for selected MCSD GaTAPP 24-25 Cohort 1 candidates is July 2024.

IMPACT THE FUTURE BECOME A TEACHER

STEP 1

Bachelor's Degree
Georgia teacher certification pathways require at least a bachelor's degree from an accredited institution.
Note: MCSD GaTAPP does not currently serve career tech nor PE/Health candidates.

STEP 2

myPSC Account
Create an account (if needed): mypsc.gapsc.org
• Register
• Seeking admission to GA Educator Prep
• To take GACE assessment
• Complete information as requested

STEP 3

GACE Content Assessment
This step is not required for Special Education.
www.gace.ets.org
• Find out which assessment you need
• Review current year testing windows
• Create a MY GACE ACCOUNT (if needed)
• Register for the appropriate test
• Take the test on the designated date

STEP 4

GACE Educator Ethics 360
www.gace.ets.org/ethics/register
• Follow the directions to register for Ethics
Note: Reason for testing is non-traditional
• Complete the on-line modules
• Save your certificate upon completion

STEP 5

Official College Transcripts
Request official transcripts from [gacsc](http://gacsc.com) college attended and have sent directly by the college to mail@gapsc.com.



STEP 6

Application
<https://muscogee.k12.ga.us/Careers>
Submit your application for GATAPP:
• Current resume
• GA Educator Ethics Certificate
• GACE Content Results (exclude Special Education)
• Official transcripts on-file with GaPSC

Learn More

**Muscogee County School District
Georgia Teacher Academy
for Preparation & Pedagogy (GaTAPP)**

Email: gatapp@muscogee.k12.ga.us
Website: <https://sites.muscogee.k12.ga.us/gatapp/>
Phone: 706-748-2000





MCSD 24-25 Cohort 1

Event	Date	Location	Comment
Application Posted	February 1, 2024	MCSD Careers' Site	Bachelor's degree required
Interest Meeting	February 16th at 10:30 am	Columbus Library on Macon Road Synovus Room B	Current employees & open to the community
Interest Meeting	February 29 th at 6:00 pm	Columbus Library on Macon Road Auditorium	Current employees & open to the community
Interest Meeting	March 5th at 6:00 pm	Zoom; link on the MCSD TAPP site (will be recorded)	Current employees & open to the community
Content GACE	Needs to be taken by April 14, 2024	Register via gace.ets.org	Excludes special education applicants
Application Deadline	May 19, 2024	MCSD Careers' Site	GACE content test results, Ethics certificate, and transcripts on-file with the PSC
Essentials of Teaching & empowER	July 8-26, 2024	DIS Bradley	Selected candidates need to be in the active directory & have a MCSD computer by June 30 th

Refer to sites.muscogee.k12.ga.us/gatapp for additional information



Question Time



Info forthcoming about other pathways





Options

	MAT	Military	Strategic Waiver
Bachelor's degree required	✓	✓	✓
GACE Educator Ethics 360 required	✓	✓	✓
Content GACE required	✓	must follow PSC guidelines	
Official transcripts required to be on file with the PSC	✓ (college may require them as well)	✓	✓
Program application required	✓		
Apply for MCSD Teacher Position of Interest	✓	✓	✓
Leads to GA teacher certification	varies by program	must follow PSC guidelines	
Leads to a degree	✓		
Serves all MCSD schools	✓	✓	✓
Includes all subject areas	✓	✓	excludes special education & P-5 elementary
MCSD contract	✓	✓	eligible for benefits (no contract)
23-24 MCSD salary (190 days)	42,000 bachelor's degree 44,397 master's degree	42,000 bachelor's degree 44,397 master's degree	39,217
Length of Program	varies	must follow PSC guidelines	
Candidate Support Team provided			
Foundational training <i>Essentials of Teaching</i> course required			
Estimated Cost of Program	varies		
Other	GaPSC Approved Certification Programs	DD214 with honorable discharge required	In-field degree required
Additional Information	CSU	706-748-2000 (ask for HR)	
Contact	Roger Hatcher	Amy Grace Corey Neal	
Certification Questions	Jennifer Maguire		



Master of Arts in Teaching (MAT)



Strategic Waiver





Next Steps

- ◆ *Decide best pathway for you
- ◆ **Register for GACE content assessment (if required)
- ◆ Complete GACE Educator Ethics 360
- ◆ Request official transcripts be sent directly by each college to mail@gapsc.com
- ◆ Submit required applications

*Not all content areas or schools are supported by all options

**Take the assessment by April 14, 2024, for MCSD TAPP admission consideration



Contacts to Assist You

Pathway to Teaching	Contact	Position	Email
MCSD GaTAPP	April Barrington Angie Jacobson	Administrative Assistant GaTAPP Administrator	gatapp@muscogee.k12.ga.us
Chatt-Flint RESA GaTAPP	Meagan Speegle Jane Evans	Administrative Assistant GaTAPP Coordinator	mspeegle@chattflint.org jevans@chattflint.org
MAT @ Columbus State University (CSU)	Roger Hatcher	CSU Director, Center for Quality Teaching & Learning	hatcher_roger@columbusstate.edu
Strategic Waiver, Military, MAT besides via CSU, general questions	Amy Grace Corey Neal	MCSD HR Partners	grace.amy.e@muscogee.k12.ga.us neal.corey.j@muscogee.k12.ga.us
Certification Questions	Jennifer Maguire	MCSD Certification Specialist	maguire.jennifer.m@muscogee.k12.ga.us

MCSD Phone: 706-748-2000



Purpose of Meeting

How do I
become a teacher?

Awareness of the following:



non-traditional pathways to teaching
(did not earn a degree in education)



minimum requirements for each
non-traditional pathway



resources for additional information
on the pathway of interest



QUESTIONS?





Thank You

