

School Improvement Plan

Eagle Ridge Academy

Amy Parker, Principal

School Improvement Plan (SIP)

FY25 – FY26

SIP Goal #1: FY25 – FY26

Goal:

By July 2026, 100% of teachers will participate in collaborative professional development focused on learning, developing, and empowering learners, with 80% of teachers effectively implementing Personalized Learning, as measured by grade-level-specific achievement data.

SIP Goal #2: FY25 – FY26

Goal: By July 2026, 100% of PBIS team members will be trained on all critical elements of Tier 2 school-wide Positive Behavior Interventions and Supports (PBIS), and it will be implemented with at least 80% fidelity based on the Tiered Fidelity Inventory (TFI) score or Self-Assessment Survey (SAS) score.

PD Plan: FY25 – FY26

Focus:

- ▶ PBIS Review/ Classroom Implementation

Focus:

- ▶ Personalized Learning with specific grade level achievement data analyzed during collaborative planning

Comprehensive Needs Assessment (CNA)

Spring 2023

Prioritized Needs (Up to Top 10 – Sequential)

1. Personalized Learning
2. PBIS
3. Cross grade- level collaboration
4. Shared decision-making with all stakeholders
5. Phonics Curriculum
6. Intrinsic motivation in all kids
7. Monitoring Student progress
8. Using data to drive instruction
9. Gradual release
10. Meeting the needs of the whole child through the MTSS framework

Overarching Needs (Top 4 – Sequential)

1. Personalized Learning
2. PBIS
3. Cross grade-level collaboration
4. Shared decision-making with all stakeholders

Instructional Goal:

Action Steps

- ▶ Teachers will participate in collaborative professional development on Personalized Learning and student goal setting.
- ▶ Use achievement data to identify students in Tier 2/3 who require academic interventions.

Climate Goal: Action Steps

- ▶ PBIS Team will train the staff on Tier II and CICO elements.
- ▶ Review and monitor Tier I elements and procedures.
- ▶ Implement the classroom component with classroom matrix.