

# Dawson Elementary School

## School Improvement Plan (SIP) Overview

2020 – 2021

### Purpose

Our mission is to inspire and equip all students to achieve unlimited potential. Dawson will accomplish this mission by partnering with families to foster a nurturing and inclusive environment where all students are inspired to become leaders and productive citizens.

### Picture

Dawson Elementary is the school of choice where all feel safe, recognized, supported, and confident.

### Plan

#### Prioritized Needs (Instructional)

1. Planning and implementation of rigorous, differentiated instruction in all classrooms.
2. Utilizing the Multi-Tiered Systems of Support Process

#### Goal 1 (Instructional)

By May 2021, 100% of teachers will be trained on planning rigorous, differentiated instruction to promote personalized learning with 80% of teachers implementing instruction effectively, as measured by walk-throughs, classroom observations, and lesson plans.

#### Prioritized Needs (Climate)

1. Preventing/managing challenging behaviors.
2. Promoting positive interactions and a sense of community among faculty, staff, and students.

#### Goal 2 (Climate)

By May 2021, 100% of faculty and staff will participate in Professional Development on preventing/managing challenging behaviors and using de-escalation strategies with 80% of faculty implementing strategies effectively, as measured by walk-throughs, observation checklists, and informal observations throughout the school.

### Part

School leadership will focus on the following responsibilities:

- Create and maintain a culture and climate conducive to learning aligned with the shared mission and vision
- Develop and reinforce clear structures, rules, and procedures for all staff and students
- Inspire and lead new and challenging innovations.
- Provide staff with training and resources to support personalized learning.