

# Positive Behavioral Interventions and Supports (PBIS)

*Creating Positive Climates in School & Community*

## What is PBIS?

A positive, preventative set of practices to manage behavior that includes:

- Creating rules & expectations that are **consistently & fairly applied** throughout all settings.
- **Actively teaching** the behaviors & routines in the same way as core academic subjects.
- Acknowledging & recognizing people for **doing the RIGHT thing**.
- Using discipline data on a regular basis to identify problems (locations, times of day, people involved, the specific problem behaviors, trends, etc.) in order to **proactively prevent or correct**.
- Identifying individuals or groups of individuals who have behavioral needs & providing **evidence based interventions** designed to address their NEEDS
- Developing consistent & equitable discipline practices **aimed at keeping students in school** so learning can take place.
- Continuously **evaluating whether consequences are effective** & making changes when necessary.

In a school with PBIS...	In a school with traditional discipline...
<b>A positive school environment is evident.</b>	Staff & students are reactive & negative toward inappropriate behavior.
<b>Educators teach, monitor, &amp; acknowledge appropriate behavior before relying on punishment.</b>	Parents & students are provided with the Code of Conduct & the consequences if students violate the rules.
<b>School-wide expectations are adhered to &amp; rules are taught &amp; recognized.</b>	Inappropriate behavior is more likely to be acknowledged than positive behavior.
<b>A predictable, consistent, fair, &amp; equitable disciplinary system is the norm.</b>	Disciplinary practices, which are not based on data or research, are inconsistent. Consequences often lead to ISS/OSS (loss of instruction).

## Muscogee County Schools Implementing the PBIS Framework

<p><b>PBIS OPERATIONAL SCHOOL</b> <i>Implemented 2008/2009</i> Double Churches Middle School</p> <p><b>PBIS COHORT 1 SCHOOLS</b> <i>Implemented 2014/2015</i> Arnold Magnet Academy Baker Middle School Brewer Elementary School Dimon Elementary Magnet Academy Kendrick High School Martin Luther King Jr. Elementary School Richards Middle School South Columbus Elementary School St. Mary's Road Magnet Academy Wynnton Arts Academy</p>	<p><b>PBIS COHORT 2 SCHOOLS</b> <i>Implementing 2015/2016</i> Dawson Elementary School Downtown Magnet Academy Early College Academy Eddy Middle School Fox Elementary School JD Davis Elementary School Key Elementary School Lonnie Jackson Academy Midland Middle School Rothschild Leadership Academy Wesley Heights Elementary School Woodall Center</p>
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